

**NSWC/NUWC PERSONNEL DEMO PROJECT SALARY TABLES
DEMO SALARY RATES IN EFFECT**

12 JAN 2003

(Rest of U.S.)

Incorporating the 3.10% Comparability Increase and a Locality Payment of 9.62%

ND CAREER PATH

| LEVELS | GS GRADES COVERED | MIN SALARY (NO LOCALITY) | MAX SALARY (NO LOCALITY) |
|--------|-------------------|--------------------------|--------------------------|
| 1 | 1-4 | \$15,214 | \$27,234 |
| 2 | 5-8 | \$20,952 | \$41,806 |
| 3 | 9-11 | \$32,158 | \$55,873 |
| 4 | 12-13 | \$42,976 | \$79,629 |
| 5 | 14-15 | \$61,251 | \$110,682 |
| 6 | SSTM | \$102,168 | \$133,800 |

| MIN SALARY (WITH LOCALITY 9.62%) | MAX SALARY (WITH LOCALITY 9.62%) |
|----------------------------------|----------------------------------|
| \$16,678 | \$29,854 |
| \$22,968 | \$45,828 |
| \$35,252 | \$61,248 |
| \$47,110 | \$87,289 |
| \$67,143 | \$121,330 |
| \$110,996 | \$142,500* |

*pay cap

| MAXIMUM SPC RATE TBL 414 (Other 800 SERIES) | MAXIMUM SPC RATE TBL 422 (840,850,855 SERIES) | MAXIMUM SPC RATE TBL 999B (854,1550 SERIES) |
|---|---|---|
| N/A | N/A | N/A |
| \$46,461 | \$46,461 | \$50,206 |
| \$61,605 | \$63,038 | \$65,930 |
| N/A | N/A | N/A |
| N/A | N/A | N/A |
| N/A | N/A | N/A |

NT CAREER PATH

| LEVELS | GS GRADES COVERED | MIN SALARY (NO LOCALITY) | MAX SALARY (NO LOCALITY) |
|--------|-------------------|--------------------------|--------------------------|
| 1 | 1-4 | \$15,214 | \$27,234 |
| 2 | 5-8 | \$20,952 | \$41,806 |
| 3 | 9-10 | \$32,158 | \$50,851 |
| 4 | 11-12 | \$39,115 | \$66,961 |
| 5 | 13-14 | \$51,508 | \$94,098 |
| 6 | 14-15 | \$61,251 | \$110,682 |

| MIN SALARY (WITH LOCALITY 9.62%) | MAX SALARY (WITH LOCALITY 9.62%) |
|----------------------------------|----------------------------------|
| \$16,678 | \$29,854 |
| \$22,968 | \$45,828 |
| \$35,252 | \$55,743 |
| \$42,878 | \$73,403 |
| \$56,463 | \$103,150 |
| \$67,143 | \$121,330 |

| MAXIMUM SPC RATE TBL 290 (602 SERIES, CLINICAL ONLY) | MAXIMUM SPC RATE TBL 999B (2210 SERIES) |
|--|---|
| N/A | N/A |
| N/A | \$50,206 |
| N/A | \$60,028 |
| \$80,697 | \$75,666 |
| \$110,989 | N/A |
| \$122,034 | N/A |

NT 5 High Grade:
Basic pay greater than \$79,629; adjusted pay greater than \$87,289

NG CAREER PATH

| LEVELS | GS GRADES COVERED | MIN SALARY (NO LOCALITY) | MAX SALARY (NO LOCALITY) |
|--------|-------------------|--------------------------|--------------------------|
| 1 | 1-4 | \$15,214 | \$27,234 |
| 2 | 5-6 | \$20,952 | \$33,969 |
| 3 | 7-8 | \$26,130 | \$41,806 |
| 4 | 9-10 | \$32,158 | \$50,851 |
| 5 | 11-12 | \$39,115 | \$66,961 |

| MIN SALARY (WITH LOCALITY 9.62%) | MAX SALARY (WITH LOCALITY 9.62%) |
|----------------------------------|----------------------------------|
| \$16,678 | \$29,854 |
| \$22,968 | \$37,237 |
| \$28,644 | \$45,828 |
| \$35,252 | \$55,743 |
| \$42,878 | \$73,403 |

**Note: Salary ranges for paybands 2 and above
(with the exception of ND 6) reflect the extension to the next lower GS grade level.**

updated 24-Mar-2003
to reflect additional 1%